

The College at Brockport: State University of New York Digital Commons @Brockport

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The Brockport Staffing Model 2 page handout

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Creative Staffing Options

Digital Commons@Brockport

Making it happen

♦ Match interest with opportunity:

Debby is our Cataloger and Collection Management Librarian. Doing the Brockport Bookshelf was a perfect fit for her.

♦ Approach during “quiet” season

Summer is quieter for her, so it began as a summer project.

♦ Offer discrete projects

Pam is busy as Head of Public Services, but can fit her duties as Editor of The Spectrum: A Scholar's Day journal into a few days a year.

♦ Make it part of the culture

Contributing to Digital Commons is written into new job descriptions, and recognized in tenure and promotion guidelines.

♦ Fit into existing workflow

Laura already manages scanning for ILL, and Becky works with cataloging, and binding theses so adding a Digital Commons component was easy and made sense.

♦ Show appreciation!

We look for reasons to celebrate our success, and have given staff little tokens such as Digital Commons mouse pads.



A staff photo from a few years ago. Five have left, one new person has joined us. But together we are a great team!

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The College at
BROCKPORT
STATE UNIVERSITY OF NEW YORK

1 Professional staff	Director	12 Librarians	8 Support staff
<ul style="list-style-type: none"> Repository Manager, Content Recruiter, Evangelist, Ringmaster 	<ul style="list-style-type: none"> Director recruits content and submits her own work 	<ul style="list-style-type: none"> 10/12 Librarians participate in some way 	<ul style="list-style-type: none"> Half of the support staff play a role, primarily in the thesis collection

Look for help in unexpected places. Our repository manager, a non-librarian, was the Head of Interlibrary Loan when we decided to go with Digital Commons. Ready for a new challenge, she welcomed the chance to start something new from the ground up once again.

Here are our first year's results

